

Strength in Connection

2022-23 Impact Report



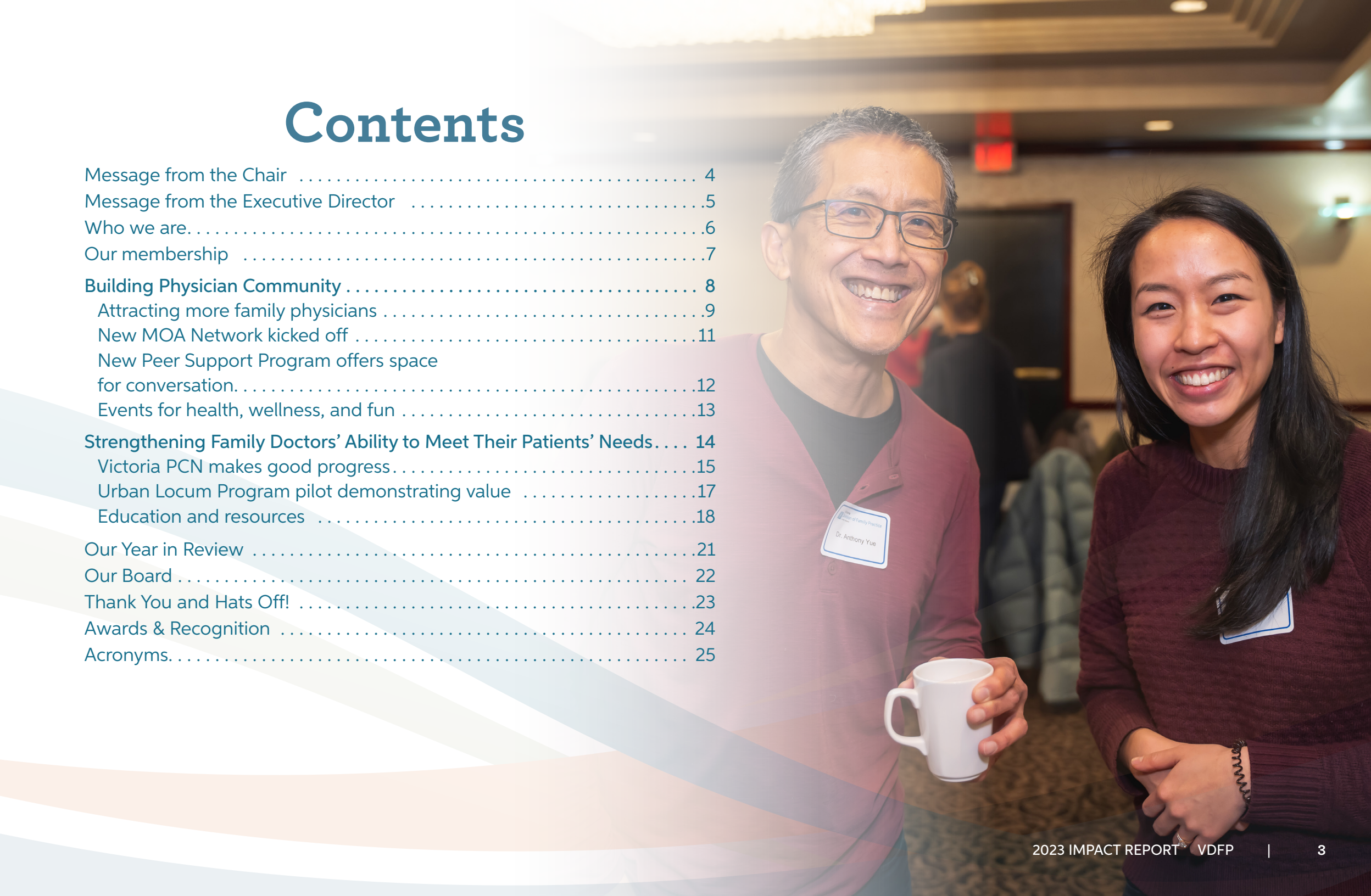
Land Acknowledgement

We respectfully acknowledge that our office is located on the traditional, ancestral, and unceded territories of the Coast Salish nations.

We are privileged to be working on the lands of the Lək̓wəṇən (Lekwungen/Songhees) and WSÁNEĆ (Tsartlip, Tsawout, Tseycum) Peoples.

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Message from the Chair

This year, for the first time in decades, there's a sense of hope, renewal, and optimism in family medicine. Please take a moment and let that sink in.

The new payment model option remunerates many of us better—one of several provincial steps aimed at system stabilization. More work is progressing at the provincial level, addressing key areas of concern, including administrative burden.

As a Division, we have focused on strengthening our physician community through connection to resources and one another to reinforce the very foundation of primary care. Creating sustainable practice is the heart of our mission, “Happy Doctors, Healthy Communities.”

The Board revisited our vision this year and broadened it to include family physicians in all work settings more explicitly. We are all family doctors, and our Division's vision and work must reflect this.

There is still much work to be done to make family medicine attractive to new physicians and enable experienced colleagues to continue practicing. We can't solve all the system problems locally, but we are effecting meaningful, positive change through the new and existing supports our Division provides for members.

Our expanding Urban Locum Program (ULP) is a big win. It helps garner and maintain physician interest in community longitudinal practice by supporting work-life balance for hosts and locums at different life stages.

The newly launched Greater Victoria Peer Support pilot is a tremendous wellness gain. Physician burnout is a significant issue for many. (Please reach out!) Asking for wellness support is not traditional for doctors, but beginning to do it is a critical culture shift to strengthen our health and well-being.

And there is more. Victoria Primary Care Network members enjoy a much-reduced administrative burden and better-coordinated care for their patients thanks to new team-based care cohorts which involves allied health professionals charting directly within physicians' EMRs. PCN members tell us they wonder how they survived before these time-saving supports. There is also a new role on the teams: Indigenous Wellness Providers now walk with Indigenous patients on their healthcare journey.

None of our progress would be possible without your continued participation in your Division and the strong connections formed within our membership, Board, community, partners, and staff. I can't overemphasize the importance of our continuous and open communication and feedback flow that enables us to innovate together. The fact that new, early-career physicians are stepping into leadership positions and the solid attendance at our events and working groups demonstrate how invested you are in your Division. I am proud of what we have all achieved together and feel hopeful about tomorrow. We will continue to be dedicated to supporting and advocating for family physicians and their patients in Victoria.

I am deeply grateful for all you do daily to improve patient outcomes. I commend the staff and Executive Director of the Division, too, for their extraordinary support, and our partners for their continued collaboration in improving primary care. I also thank the Board for their unwavering dedication and commitment to making family medicine sustainable for you, our members.



Dr. Melissa Duff





Message from the Executive Director

As I reflect on the past year, I am humbled and inspired by the unwavering dedication of everyone supporting our “Happy Doctors, Healthy Communities” mission at this critical time. Our members and staff can be incredibly proud of the crucial role they play to nurture, stabilize, and transform sustainable family practice and primary care. Without a doubt, our strength lies in our collective resourcefulness and the momentum we build working together. I have many thanks to give.

First and foremost, I sincerely appreciate our remarkable staff and contractors who tirelessly ensure we continue to be a well-supported and thriving Division. To our Board, I applaud you for your outstanding leadership. Your commitment to leveraging new ways to support and connect with our members is truly commendable.

A sincere thanks also goes to our partners, whose continuous support has been a driving force behind our progress and success. But most importantly, I want to thank you, our members, for your energy and active involvement. In keeping with our commitment to meaningful engagement and connection, we have transitioned back to more in-person meetings and events this year. Seeing so many participate in working groups and attend community events is encouraging and validating.

Working with each of you has been an honour. As always, I invite you to connect to discuss any matter, seek support, or become more involved in any of our initiatives. You are and always will be our top priority. Thank you for being an integral part of the Division community, and here’s to an exciting and fruitful year ahead!

Catriona Park

Who we are

The Victoria Division brings together physicians to build an engaged community, provide professional support, and co-create and co-lead meaningful change in our community. We are a not-for-profit society funded by the Government of BC and Doctors of BC and we work in partnership with the BC Ministry of Health, Island Health, Indigenous partners, and other community and partner organizations. All local family medicine-trained physicians in their various work settings are welcome to join.



Mission

Happy Doctors, Healthy Communities

Vision

Family medicine in Victoria is fulfilling, sustainable, and attractive to all family medicine-trained physicians in their various roles

Goals

Build physician community

Strengthen family doctors' ability to meet their patients' needs

Approach

Affirming the value of all physicians trained in family medicine by amplifying their voice and experience

Committing to being respectful, equitable, and inclusive

Ensuring our work is member-driven in response to local concerns

Engaging with stakeholders to effect needed change at a community and systems level

Executing innovative solutions grounded in practice and research-based evidence

Our membership

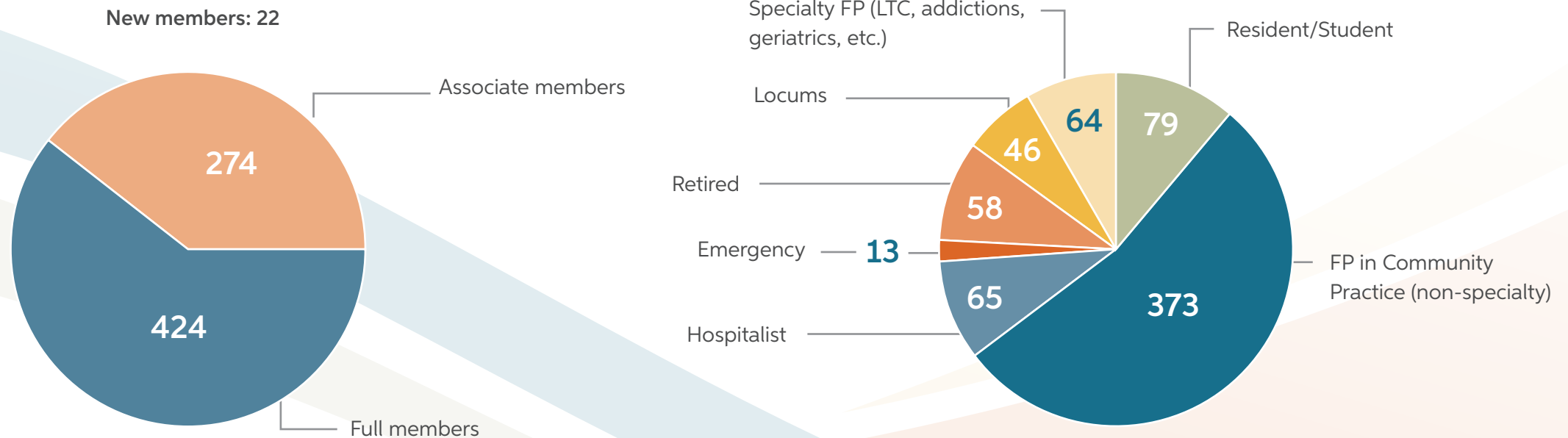
New leaders stepping up

Our members are invested in the Division. 83% of them are actively engaged*. 63% of those leading our work are new to their roles. This energy and enthusiasm affirms that the Division's future is in capable hands.

“The Division kept my spirits up in very difficult times and helped me in so many different aspects of my clinic. I can’t overemphasize how important this has been.”

– VDFP MEMBER

Total membership 2022-23: 698



*These members access services, participate in Division offerings, and/or work with us leading system/practice changes. Of the remaining 17%, most are informed but not involved, and either retired, not living locally, or working outside of family practice. Stats reflect April 1, 2022 – March 31, 2023.



Silvia
Schriever

Building Physician Community

Attracting more family physicians

VDFP recruitment builds

The word is out with physicians across Canada—BC, and specifically Victoria, is the place to be. Our unique regional recruitment collaborative has been working diligently to raise awareness about BC’s new FP payment model.

Strategies that helped reach and support potential new Victoria physicians include:

A comprehensive relaunch of our **IslandDocs.com** website

A robust IslandDocs social media campaign

Attending **2** medical conferences in Toronto

Our red carpet program to help physicians settle in

Since NTP contracts became available, 12 FPs have signed these contracts and we are constantly following up with other interested candidates. In addition, the Division offered a **resident welcome event** and a **resident learning retreat** to orient and connect new FPs. Go Victoria!

“You would think practice style and resources would be similar across Canada, but they aren’t. Having the Division support has been really key to adjusting and not feeling overwhelmed with the changes when moving to Victoria.”

— DR. VIKKY QI, NEW FP IN VICTORIA



Engaging tomorrow's doctors

The Division has been busy connecting with medical students to encourage choices pro family practice.

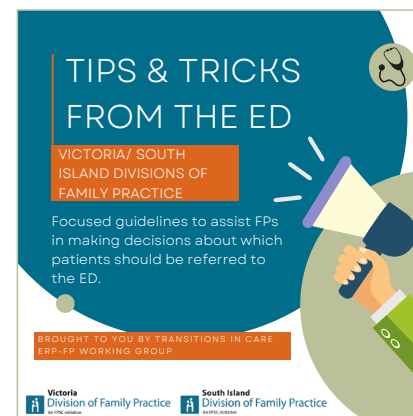
The Board hosted a special social for students, and in collaboration with the Island Medical Program and SIDFP, the VDFP offered a bustling *Demystifying Family Medicine as a Career* event to foster student conversations with practicing FPs.



Demystifying Family Medicine as a Career event

Our Care Transitions program engaged students on several projects this year to familiarize tomorrow's doctors with the Division, including:

Revitalizing our *Tips and Tricks* from the ED series



Completing **37 health care system interviews with physicians** to support a Facilities Engagement (FEI) Initiative

"I don't want to scare you, but share with you" was a common physician comment during the interviews. As a first-year med student, it was eye-opening. Everyone was very real about the difficulties in the healthcare system but also passionate and supportive of one another.

- FRIEDA HODGINS, MEDICAL STUDENT, UBC, ON CONDUCTING FEI INTERVIEWS

Long-term Care Initiative has residents covered

The Long-term Care Initiative (LTCI) has been enormously successful in drawing new FPs to this work. In spite of many retirements, LTC is in excellent (and many new) hands!

New LTC coverage in numbers



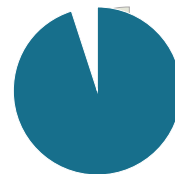
LTCI overall



70
FPs



at **37**
local LTC homes



care for
97%
of Victoria/South
Island residents

The LTCI found new coverage for **20** panels, or **410** LTC residents, across **18** sites whose MRP is retiring.

New MOA Network kicked off

The VDFP initiated a new MOA Network to build and support the local MOA community. The network will offer courses and resources as well as opportunities for MOAs to connect with other MOAs in our community.

MOAs and office managers from five clinics joined the MOA Network working group right away to plan activities.



New Peer Support Program offers space for conversation

In February 2023, we launched the Peer Support Program in partnership with the South Island Medical Staff Association, the South Island Division of Family Practice, and the Saanich Peninsula Physician's Society.

Positive evolution of professional culture

The Peer Support Program offers a safe space for confidential, short-term, non-clinical emotional support to colleagues by trained physician peer supporters in a one-on-one setting. It represents a robust response to the real needs of family physicians, who often place their own wellness needs last. For some, this could be a lifesaver.

“We are human, and we can struggle too. Peer Support helps grow a culture of kindness and compassion.”

– DR. JENNIFER LEE,
FP AND PEER SUPPORTER



100% of surveyed physicians who received support indicated they were **very satisfied with the experience.**

Why physicians are seeking support



Events for health, wellness, and fun

Supporting physicians' well-being through socializing and coaching has been a priority for our membership. Event attendance and feedback demonstrate the high value of Division offers in this area. From casual coffees with the Board to holiday parties and CBT coaching, thanks for coming out or zooming in!

This year in social and wellness events—a retrospective

11

CBT Skills group coaching sessions

7

Beer Banters with the Board

6

Coffee Talks with the Board

1

Family Holiday Social

1

Welcome & Thank you event celebrating new and retiring physicians

1

Family BBQ





Strengthening Family Doctors' Ability to Meet Their Patients' Needs

Victoria PCN makes good progress

New cohort model boosts team-based care benefits

Less administrative burden for FPs and MOAs and particularly, fewer referral forms and general intake processes, have become a reality thanks to the VPCN's new cohort model. Clinics are now grouped by EMR type and other criteria and able to centralize patient information. Through remote EMR access, their shared PCN interprofessional team members (ITMs) can access and update critical information themselves. In addition to decreasing administrative burden, this new approach fosters strong FP-ITM relationships and community of practice. Team-based care at its best!

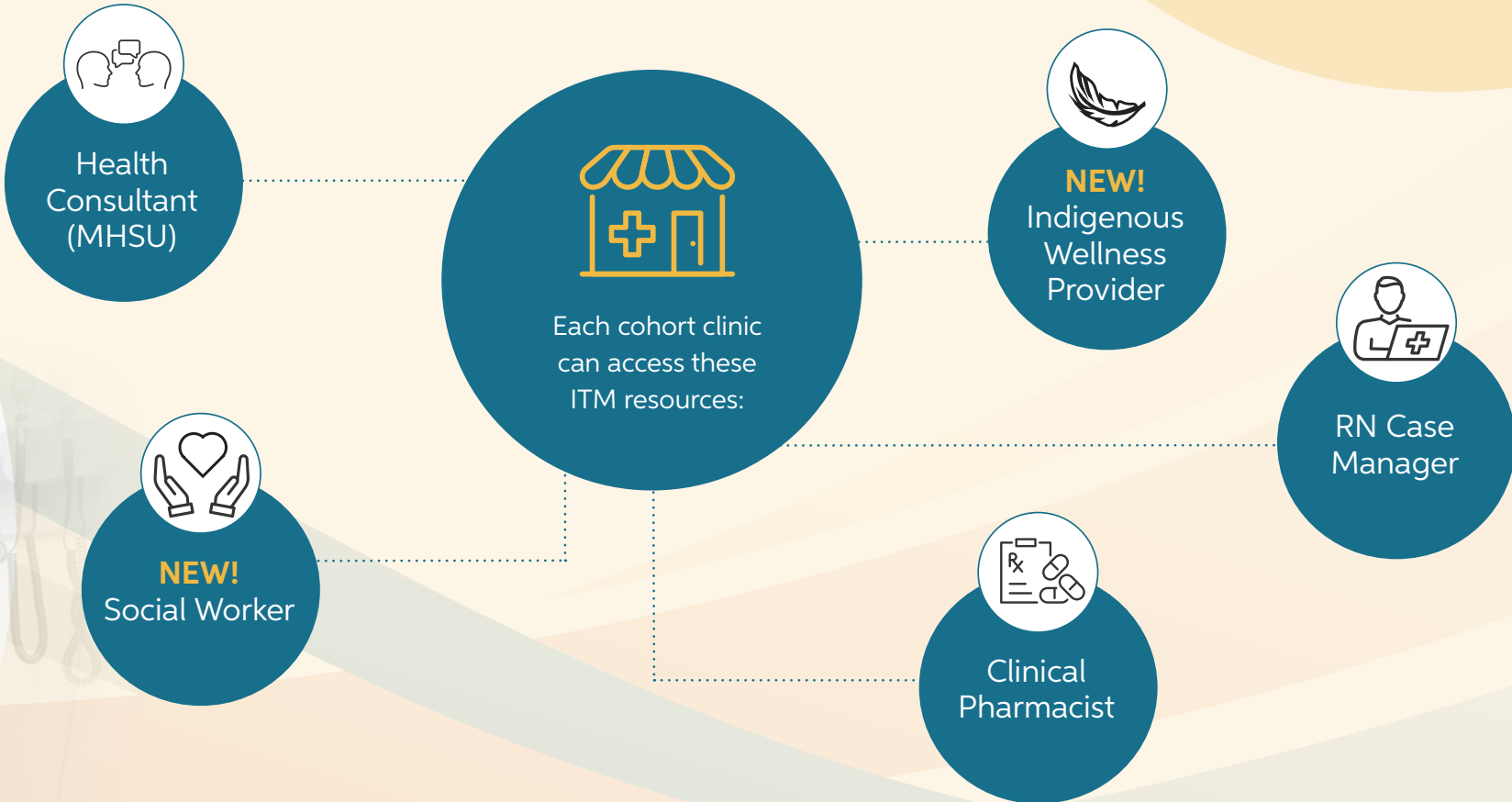
“The collaboration between my doctor and his office and the PCN and their social worker has been invaluable. I do not know where I would be right now without this collaboration.”

-PATIENT OF DR. AARON CHILDS

Other PCN team-based care resources hired to date to support FPs and patients:

5 RNs

in family practice clinics



New role: Indigenous Wellness Providers

Four Indigenous Wellness Providers (IWP) are now available to provide holistic, culturally safe support to family physicians' Indigenous patients and their families, walking with them on their health and wellness journey. The IWPs are support staff with knowledge of all aspects of the health care system, including Indigenous wellness practices.

Examples how IWPs can help



Provide treatment information to encourage optimal wellness choices



Facilitate care transitions



Help with logistics and transport

Simple process prioritizes the vulnerable

A new priority patient referral enables the medical community to flag vulnerable patients who need urgent attachment*. Thanks to comprehensive engagement and hard work, the process is now simplified—one form, one fax number. The community adopted the new process immediately with great success:

From August 2022 – August 2023



*anyone with health complexities that need urgent attention – e.g. cancer patients, maternity patients, new babies, MHSU patients, brain trauma, refugees



Indigenous artwork invites conversations

The Victoria PCN, in partnership with the Indigenous Collaborative and Victoria Division of Family Practice, commissioned the art piece *Skayukw'us 'i' Chuchi'q'un' Shxwuweli* by Coast Salish artist Andrea Fritz and gifted it to all patient medical homes for their waiting rooms.

By highlighting collaboration and teamwork, the piece illustrates the spirit of the PMH, helps to create a welcoming environment for Indigenous patients, and invites conversations around Indigenous Cultural Safety.

Urban Locum Program pilot demonstrating value

Less than a year after its launch, the Urban Locum Program (ULP) earns accolades from both host and locum physicians. Managed by the Division, the ULP:

- ✓ Maintains continuity of care for patients during FP absences
- ✓ Introduces new doctors to pathways into longitudinal care at Victoria clinics and offers **mentoring support**
- ✓ Enables time off for Greater Victoria FPs (up to 10 days/year)
- ✓ Provides administrative support to facilitate placements
- ✓ Supports flexibility for physicians at different life stages (retired, family planning, etc.)
- ✓ Reduces financial pressures on host physicians
- ✓ Complements traditional locum opportunities



“My involvement with the ULP has been very positive and encouraging. I was able to plan ahead for time away without worrying how to find a locum. Big kudos to the ULP team—they were extremely flexible and responsive.”

— DR. MICHAEL JONES, ULP HOST PHYSICIAN

ULP compensation increase fuels momentum

The Division successfully advocated for material compensation and overhead payment increases that were critical to the ULP’s success and sustainability. Locum demand still exceeds supply, however, the compensation increase has boosted recruitment into the program. We have doubled our shift coverage in the second quarter of 2023.

12

ULP grads



Shifts covered: **480**
for **52** host physicians

The new program is filling 41%* of all coverage requests and providing significant time off for local FPs. A big win!

*stats as at August 2023

“The system here is different, and I knew no one when I moved to Victoria. The ULP lets me try out different locations and schedules, meet people, and explore the perfect fit. The communication and support have been incredible, plus it offers a flexible option for those wanting to start a family.”

— DR. NOÉMI DUGUAY, ULP LOCUM

Education and resources

The Division's education and resources continue to provide support, connection, and growth. Members this year took full advantage of events, tools, and other opportunities. Here are a few highlights:



Dine & Learn CME events

Our Dine & Learns are wildly popular!

Between November 2022 and October 2023, we hosted:



PCN Cultural Safety Series

Len Pierre, a Coast Salish consultant, public speaker, educator, and cultural practitioner from Katzie First Nation, delivered a deep, informative, and fun cultural safety series. Post-series feedback included:

100% would recommend this series to a colleague

“My take-away: Learning leads to awareness, and awareness leads to change”

“This series taught me how to have an honest conversation”



Care Transitions heart failure event

This well-received event covered the logistics and supports for patients with heart failure. As a result of attending:

97% felt more confident in their ability to help HF patients connect with services they need

93% agreed or strongly agreed that they know where to go with questions about where to get help for their HF patients

77% intend to reach out to the Practice Support Program to create an action plan around improving care for their HF patients



LTCI Community of Practice (CoP) working groups

Collaborative CoP meetings enable physicians to connect, share, and improve their practice. LTC physicians have been meeting every six weeks to discuss clinical concerns and reach a common approach. Thanks to these focused meetings, the working group is finalizing guidelines to share with the LTC community. Topics have included:

Supportive Care Visits

Dementia Behaviours (BPSD)

Goals of Care

Polypharmacy

Dermatology

“LTCI’s CoP working groups have been tremendously helpful. I feel well supported by LTCI, professionally and financially.”

– DR. CHRISTINE ROH

“The newly created News Hub is a fantastic addition to Division resources. It’s a one-stop spot where you can search for any topics mentioned in previous newsflashes, whether you missed items or simply want to review them again.”

– DR. MAGNUS MACNAB



Resources, valued and new

In response to member feedback, we launched the News Hub to host everything shared in the Newsflash. This searchable new platform gives members the opportunity to easily revisit news items when needed. Also new this year is **Software Solutions for Family Doctors**, a popular decision tree by our IT Working Group to help navigate health technologies based on the most common EMRs in our community.

Division members continue to value these essential resources:



Access continues to be free for Division members. Physicians log into the clinical decision-making support platform every day.



This one-stop website with information about specialists and referrals, and the public-facing Medical Care Directory and Community Services websites are at the heart of easeful navigating for clinics.

Pathways Victoria-South Island:

861	4351	2142
medical users	resources	forms
50,000 page views/month, on average		

2023

Our Year in Review

- Annual General Meeting
- Physician Wellness: *Physicians in Parenthood* course starts
- Division seeks new recruits at national medical conference
- *Beer Banter with the Board*
- LTCI Learning Series: *Management of Wounds*
- Dine & Learn: *Cardiometabolic Health*

- Physician Wellness: *In-person Family Holiday Party*

- *Coffee Talk with the Board*
- Care Transitions establishes Specialist Referrals Working Group
- Dine & Learn: *Internal Medicine*
- Urban Locum Mentoring Program launches
- Board retreat: *Strategic plan refresh*
- Event: *Locum compensation peer discussion*
- LTCI Learning Series: *Dementia*
- IslandDocs.com website relaunches and Social Media campaign is extended

- Learning session: *Supporting patients in recovery from SUD and preventing relapse (Island Health)*
- Dine & Learn: *Women's Health*
- *Beer Banter with the Board*
- PCN Indigenous Cultural Learning Series: *Part 3*
- WIC Stabilization Funding extended to March 2024 based on Division advocacy

- ULP receives MoH notice of locum compensation increase, following Division advocacy
- Second Annual Learning Retreat for residents
- *Coffee Talk with the Board*
- Division seeks new recruits at national medical conference
- Zoom & Learn: *Anti-racism & Professionalism*
- LTCI Learning Series: *Cultural Safety*

- PCN resources: *Indigenous Wellness Providers start supporting FPs*
- Care Transitions secures funding to support transitions for opioid-using patients

- MOA Network Working Group initiated
- Welcome event for new residents
- LTCI Welcome BBQ for new members
- *Beer Banter with the Board* for medical students
- LTCI townhall: *LFP and LTC*

- Physician Wellness: *Family BBQ for members of VDFP, SIDFP, SIMSA, SPSS*
- Dine & Learn: *Hematology*
- LTCI Learning Series: *Osteo*
- LTCI Resident Academic Half-Day at the Summit
- Welcome event for students with the IMP
- Learning Session: *Community Virtual Care (Island Health)*
- PCN gifts Indigenous artwork to clinics for display
- *A Day in the Life of a Preceptor* small group learning with IMP starts

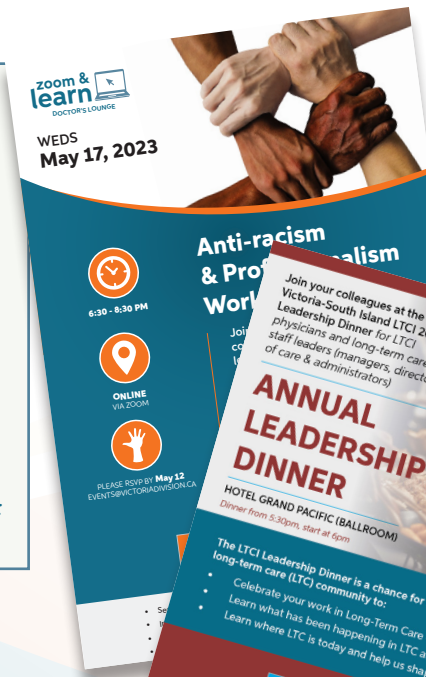


- LFP Payment Model Dinner & Discussion with Dr Josh Greggain & Dr Sari Cooper
- PCN Indigenous Cultural Learning Series: *Part 1*
- PCN resources: *Social workers start supporting FPs*
- Dine & Learn: *Addiction Medicine*
- LTCI seeks new recruits at its first recruitment event
- *Coffee Talk with the Board*
- Physician Wellness: *Greater Victoria Peer Support Pilot* launches
- PCN Annual Network Update (webinar)
- LTCI Learning Series: *Management of hip fractures in late frailty & dementia*
- PCN Indigenous Cultural Learning Series: *Part 2*
- *Beer Banter with the Board*

- Care Transitions event: *Managing heart failure in longitudinal family practice*
- *Coffee Talk with the Board*
- LTCI Learning Series: *Goals of care and conversations with families*
- *Beer Banter with the Board*

- Dine & Learn: *Gastroenterology*
- Care Transitions presents work on communications tools at the Quality Forum
- Physician Wellness: *Welcome & Thank you event at the Delta hotel recognizes new and retiring members*
- Perinatal Care Learning & Engagement event: *First trimester*
- LTCI Vantage Point Session: *Difficult Conversations*

- *Retirement Demystified* webinar supports member career transitions
- Dine & Learn: *Baby and Postpartum Bootcamp*
- LTCI Learning Series: *Common dermatology conditions in LTC*



Our Board

Thank you to all our Board members for their dedication and leadership over the past year.



Dr. Ami Brosseau



Dr. Sarah Chritchley



Dr. Alexandra Dozzi (R2)



Dr. Melissa Duff (Chair)



Dr. David Harrison



Dr. Kristen Iverson



Mr. Peter Lockie (Treasurer)



Dr. Anna Mason (Secretary)



Dr. Carien Smit (R1)

Thank You and Hats Off!

You are the Division and drive our progress and success. Thank you to the physicians below for their contributions to our committees and working groups.

Note: Bolded names are project lead physicians for 2022-23.

Collaborative Services Committee

Duff, Melissa
MacDonald, Leah
Childs, Aaron
Cunningham, William
Harrison, David
Iverson, Kristen
Louie, Kelsey
Mason, Anna

Communications Committee

Chritchley, Sarah
Bekker, Ian
Dabrus, Kathy
Dozzi, Alexandra
Ehasoo, Valerie
Lam, Katherine
Macnab, Magnus

Dine & Learn/ Zoom & Learn Planning Committee

Boe, Corene
Fry, Jessica
Harmon, Caitlin

Finance and Audit Committee

Duff, Melissa
Harrison, David
Mason, Anna
Stamp-Vincent, Chris

Human Resources Committee

Chritchley, Sarah
Ehasoo, Valerie
Troughton, Tim

IT Working Group

Bekker, Ian
Block, Claire
Dabrus, Kathy
Du Toit, Andre
Easterbrook, Jaron
Farmer, Robert
Leduc, Eugene
Shafonsky, Eric
Shaw, Jack
Wiley, Elizabeth

LTCl Steering Committee

Manville, Margaret
Miles, Michael
Bekker, Ian
Brook, David
Del Bel, Nikki
Harrison, David
How, Ben
McKeen, Katharine
Neweduk, Peter
Ryan, Catherine, NP
Saunders, Robin

LTCl Community of Practice Working Group

Bekker, Ian
Brook, David
Chew, Gilbert
Domke, Herb
Egan, Frank
Forster, George
Grimwood, Russ
Houghton, Peter
How, Ben
Manville, Margaret
Marsh, Ambrose
Miles, Michael
Mordasiewicz, Merunka
Morrice, Lora
Neweduk, Peter
Nicoll, Dale
Pai, Emily
Roh, Christine
Syyong, Harley
Tsai, Jimmy
Vaughan, Matthew
Vaughan, Michael
Wolovitz, David
Woodburn, Layne

LTCl Learning Series Planning Working Group

Neweduk, Peter
Nicoll, Dale
Roh, Christine

LTCl Saanich Peninsula Working Group

Del Bel, Nicole
Brink, Rose
George, Eric
Syyong, Harley
Tan, Amy

MOA Network Working Group

Lush, Jennifer

Nominations & Election Committee

Brosseau, Ami
Chritchley, Sarah
Duff, Melissa

Pathways Leadership Team

Dabrus, Kathy
Joshi, Abhinav

PCN Steering Committee

McKeen, Katharine
Childs, Aaron
Cunningham, William
Mason, Anna
MacDonald, Leah
Nezil, Frank

PCN Indigenous Collaborative

Brousseau, Ami
Cunningham, William
Ehasoo, Valerie
Elliott, Kate
McKeen, Katharine
Nezil, Frank
Louie, Kelsey

PCN Longitudinal Case Management Working Group

Veres, Lisa
Cooper, Sari
How, Ben
Leduc, Eugene
Phillips, Laura
Roh, Christine

PCN Neighbourhood Leads

Bax, Stuart
Childs, Aaron
De Pauw, Anna
Duff, Melissa
Fraser, Chris
Harrison, Dave
Mason, Anna
Rajani, Irfan
Stuart, Chris

PCN HCR and Attachment Working Group

Brosseau, Ami
Cunningham, William
Duff, Melissa
McKeen, Katharine

PCN Maternity Working Group (joint)

Bos, Hayley (specialist)
Birdsell, Laura
Johnson, Lorelei
Johnston, Shana
Lea, Sarah
McGregor, Jane
Mancini, Stephanie
Mason, Melanie

PCN Seniors Mobile Working Group

MacDonald, Leah
McKeen, Katharine

Physician Health & Wellness Committee

Fry, Jessica
Johnston, Shana (SIDFP)
Lee, Jenn
Cuddeford, Cheryl
Ferg, Allie
Haensel, Erik
Prendiville, Catherine
Sherman, Mark

Care Transitions Steering Committee

Phillips, Laura
Veres, Lisa
Cleave, Spencer
Hammett, Tess
Horvat, Dan
Inman, Geoff
Klingenberg, Karen
McCardle, Brian (specialist)
McDonald, Leah
Tafti, Ali (specialist)
Thomson, Mike
Wale, Jason

Care Transitions Coordinating Complex Care Working Group

Veres, Lisa
Anderson, Jody
Dulay, Daisy (specialist)
Hammett, Tess
How, Ben
McKeen, Katharine
Phillips, Laura
Swiggum, Elizabeth (specialist)

Care Transitions Opioid Users Working Group

Phillips, Laura
Brosseau, Ami
Duff, Melissa
Ferris, Caroline (specialist)
Fraser, Chris
Heaslip, Ashley
Hering, Ramn (specialist)
Joshi, Abhinav
Koral, Kristen
Mason, Randal
Pocock, Jeff
Stefani, Nathan
Stuart, Chris
Wale, Jason

Care Transitions Specialist Referral Working Group

Phillips, Laura
Dowler, Christopher
Hargrove, Gaylene (specialist)
Moccia, Patrizia (specialist)

Urban Locum Program Working Group

Childs, Aaron
Easterbrook, Jaron

Urban Locum Program Oversight Committee

Childs, Aaron
Dozzi, Alexandra
Easterbrook, Jaron

Resident Engagement Working Group

Dozzi, Alexandra
Haensel, Erik
Rajani, Irfan
Smit, Carien

Awards & Recognition

Kudos to these members of our local physician community who received awards*, support teaching, or represent local family physicians at other organizations.

AWARD RECIPIENTS

BC College of Family Physicians,
Family Physician of the Year Award:



Jennifer Lush

Nominated by physicians across BC, the BC Family Physician of the Year Award recognizes exemplary care to patients and activities that contribute to excellence in family medicine. Thank you Dr. Jennifer Lush for all you have been doing to give family physicians hope and pride and strength!

BC College of Family Physicians,
My Family Doctor Award:



Anna Mason

The BCCFP My Family Doctor Award gives patients in each health authority the opportunity to recognize and honour their own family doctors, celebrating the doctor-patient relationship that supports good health.

IMP Community Family
Physician Award for
Excellence in Clinical
Teaching:

Sarah Chritchley

Doctors of BC, Excellence in
Health Promotion Award:

Ms Camille Currie
*(not a physician, but Victoria's
own Camille Currie deserves
a listing for her advocacy
work for FPs)*

TEACHERS/PRECEPTORS

UBC Island Medical Program
Teachers/ Supporters

Jody Anderson, Course
Director, Transition into
Postgraduate Training and
Medical Practice (TIPP), Year 4

Ryan Heron, Course Director,
Clinical Skills

Fiona Manning, Assistant
Dean, Student Affairs

Margaret Manville, Course
Director, Family Practice

Amita Modi, Course Director,
Electives, Year 4

Chris Morrow, Portfolio Lead

Ian Thompson, MEDD
Course Director

Bruce Wright, Regional
Associate Dean,
IMP (UBC) Head, Division of
Medical Sciences (UVic)

2022-23 Family Practice
Preceptors

Abed, Abeer
Adilman, Steve
Aiken, Jay
Anderson, Jody
Ashwell, Stephen
Asplin, Laura
Atchison, Amy
Behroozi, Dara
Bindra, Heera
Block, Claire
Blouw, Marjon
Bowen, Julie
Boylan, Maureen
Briggs, Alicia
Brook, David
Brydon, Marni
Chritchley, Sarah
Cooze, Jared
Curtis, Lara
De Blonde, Riley
Dietrich, Kristen
Dowler, Chris
Ehasoo, Valerie
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**Our lists focus on the
largest organizations
and were generated
through online research.
We apologize if we
missed a member who
should be listed here.*

Acronyms

CBT Cognitive Behavioural Therapy

CLFP Community Longitudinal Family Practice

CME Continuing Medical Education

CSC Collaborative Services Committee

DoBC Doctors of British Columbia

ED, ER Emergency Department, Emergency Room

EMR Electronic Medical Record

FNHA First Nations Health Authority

FP Family Physician

FPSC Family Practice Services Committee

HF heart failure

IMP Island Medical Program

IT Information Technology

ITM Interprofessional team member

IWP Indigenous Wellness Provider

LFP Longitudinal family practice

LTC Long-term Care

LTCI Long-term Care Initiative

MD Doctor of Medicine

MHSU Mental Health & Substance Use

MOA Medical Office Assistant

MoH Ministry of Health

NP Nurse Practitioner

NTP New to Practice

PCN Primary Care Network

PMH Patient Medical Home

RN Registered Nurse

SIDFP South Island Division of Family Practice

SIMSA South Island Medical Staff Association

SPPS Saanich Peninsula Physician's Society

ULP Urban Locum Pilot

UPCC Urgent and Primary Care Centre

VDFP Victoria Division of Family Practice

WIC Walk-in clinic

 **Victoria**
Division of Family Practice
An FPSC initiative

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