



VDFP Work Plan 2023-24

Mission

Happy Doctors,
Healthy Communities.

Vision

Family medicine in Victoria is fulfilling, sustainable, and attractive to all family medicine-trained physicians in their various roles.

Approach

- Affirming the value of all physicians trained in family medicine by amplifying their voice and experience.
- Committing to being respectful, equitable, and inclusive.
- Ensuring our work is member-driven in response to local concerns.
- Engaging with stakeholders to effect needed change at a community *and* systems level.
- Executing innovative solutions grounded in practice- *and* research-based evidence.

Priorities for 2023-24

The 2023-24 work plan reflects two priorities to achieve our vision



1. Build Physician Community

Goals for new work areas

- Expand and coordinate engagement to facilitate meaningful connections between the Division and its members
- Identify opportunities to strengthen engagement with non-LFP members
- Strengthen and coordinate mentorship work
- Develop a comprehensive onboarding strategy for all new members
- Explore opportunities to engage with the Island Medical Program

Goals for continued work

- Expand local and regional recruitment activities
- Support the Resident Working Group and Residents
- Engage specialists through Transitions in Care (TiC)
- Strengthen the peer support pilot
- Offer non-CME events and socials
- Expand offers and reach of health & wellness programming



2. Strengthen family doctors' ability to meet their patients' needs

Goals for new work areas

- Create MOA network to strengthen engagement and collaboration with MOAs across all Division initiatives
- Deliver customized business supports to reduce administrative burden for FPs
- Explore what is appropriate for our Division to undertake regarding alternate practice models
- Explore new models of FP leadership that support initiatives to improve patient care
- Identify ways in which work to support service transitions could be integrated more across Division work streams
- Support projects that address gaps for patients in Victoria

Goals for continued work

- Offer CME events
- Offer other education series and events
- Expand one-on-one office engagement
- Build team-based care capacity
- Support patient transitions
- Build out Pathways
- Further the Urban Locum Program
- Work with the Community Council
- Leverage our partners

